

11 September 2014

Systematic Innovation

Building A Sustainable Sense Of Progress



Ambient Assisted Living Forum
Bucharest

Some of our clients:



spirax/sarco

BEKAERT

gsk InterContinental Hotels Group GlaxoSmithKline

Lilly HEIDELBERG

FLSMIDTH intel

BAE SYSTEMS

Dulux

DECATHLON A FOND LA FORME

BOEING

TEXAS INSTRUMENTS

HILTI

Honeywell

P&G

NHS

coopman

Infosys

ATOFINA

hp

TELEKOM MALAYSIA

JOHNSON ELECTRIC

Network Rail

Cochlear

Rolls-Royce

SHARP

SIEMENS

Hong Kong Productivity Council 香港生產力促進局



ICICI Bank

GlaxoWellcome

GM

TURKISH AIRLINES

Raychem

GOODYEAR

PILKINGTON

Mahindra

Johnson & Johnson

United Utilities

DELPHI Driving Tomorrow's Technology

ILFORD YOUR PARTNERS IN IMAGING

AVON

Nestle Good Food, Good Life

State Government Victoria

Raychem

GOODYEAR

PILKINGTON

mira SHOWERS

Johnson & Johnson

SaraLee

gsk InterContinental Hotels Group GlaxoSmithKline

Electrolux

MGI COUTIER

RESMED NEWHOLLAND

SAMSUNG

NASA

BOON EDAM

MOTOROLA intelligence everywhere

RENAULT

AIRBUS

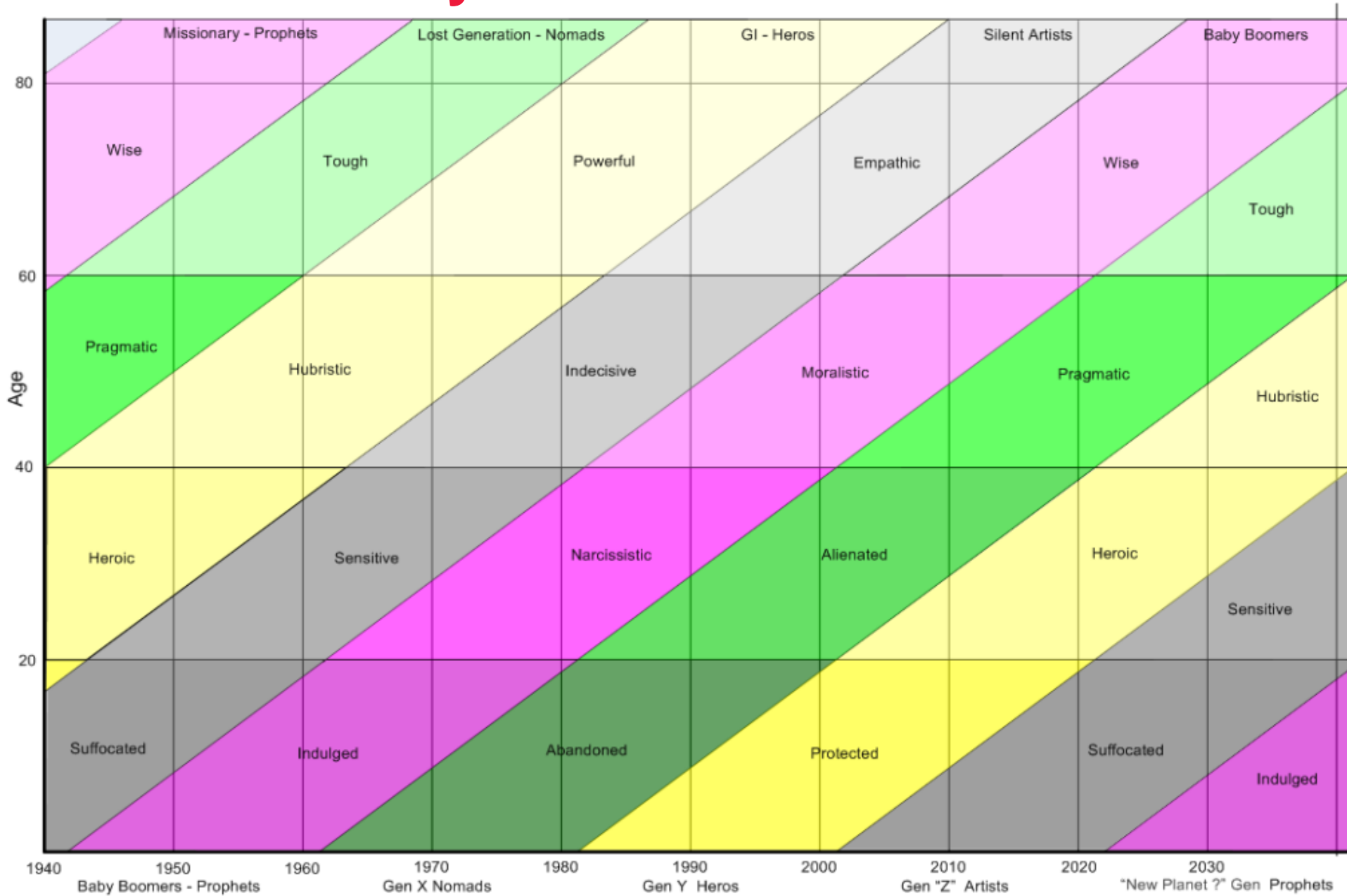
THE DOCUMENT COMPANY XEROX

Unilever

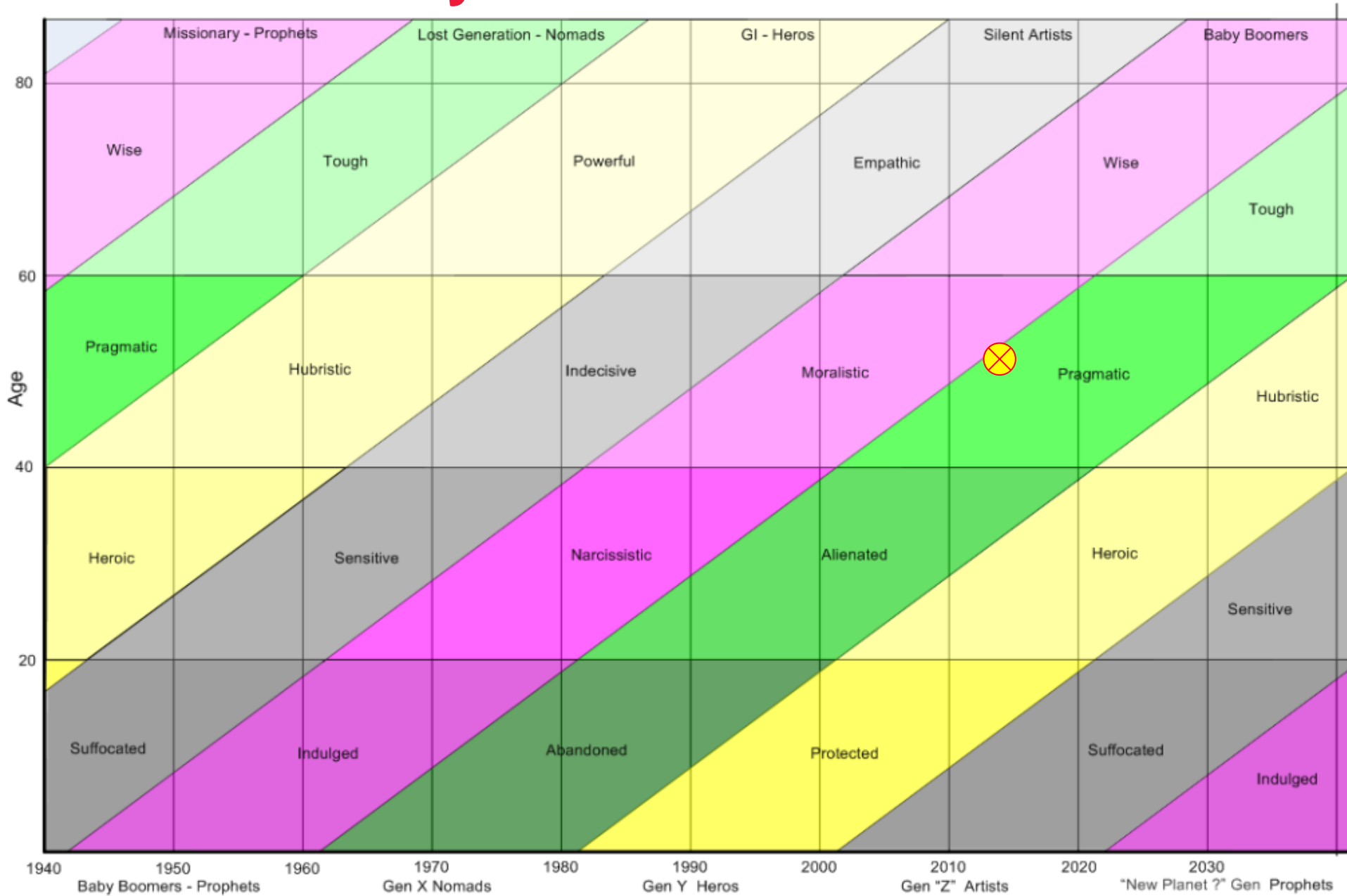
MATTEL

Dow Living. Improved daily.

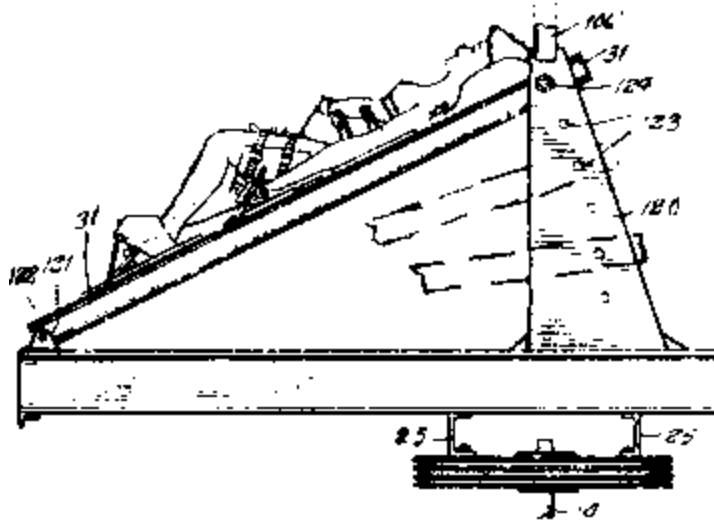
Generational Cycles



Generational Cycles

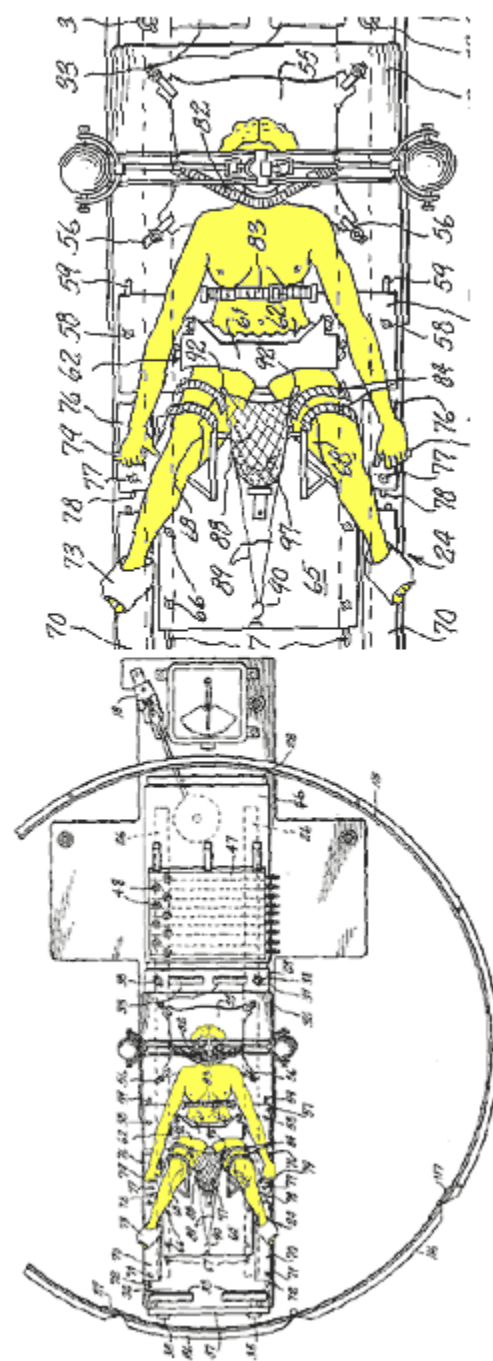


Innovation?

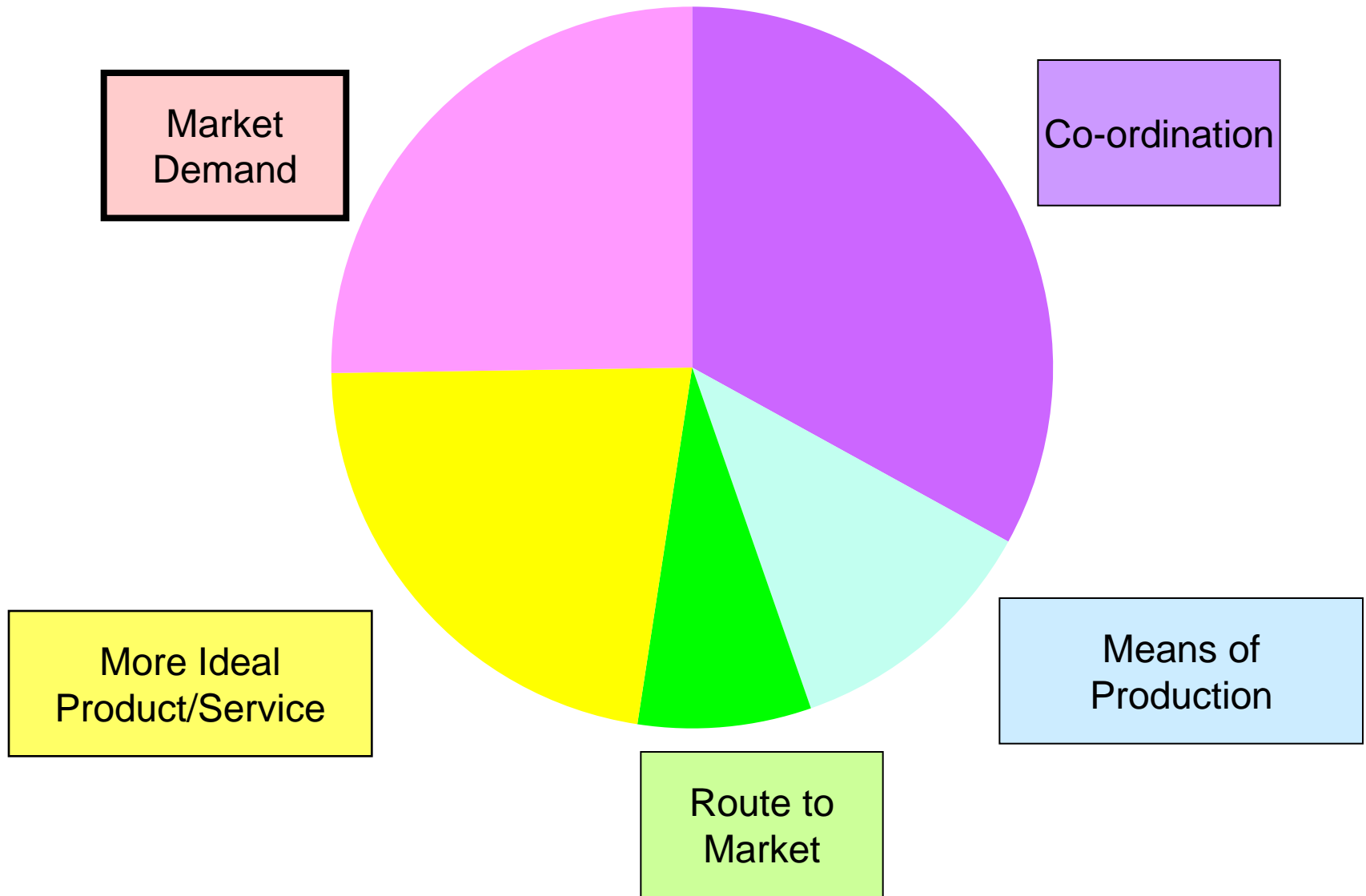


US Patent 3,216,423

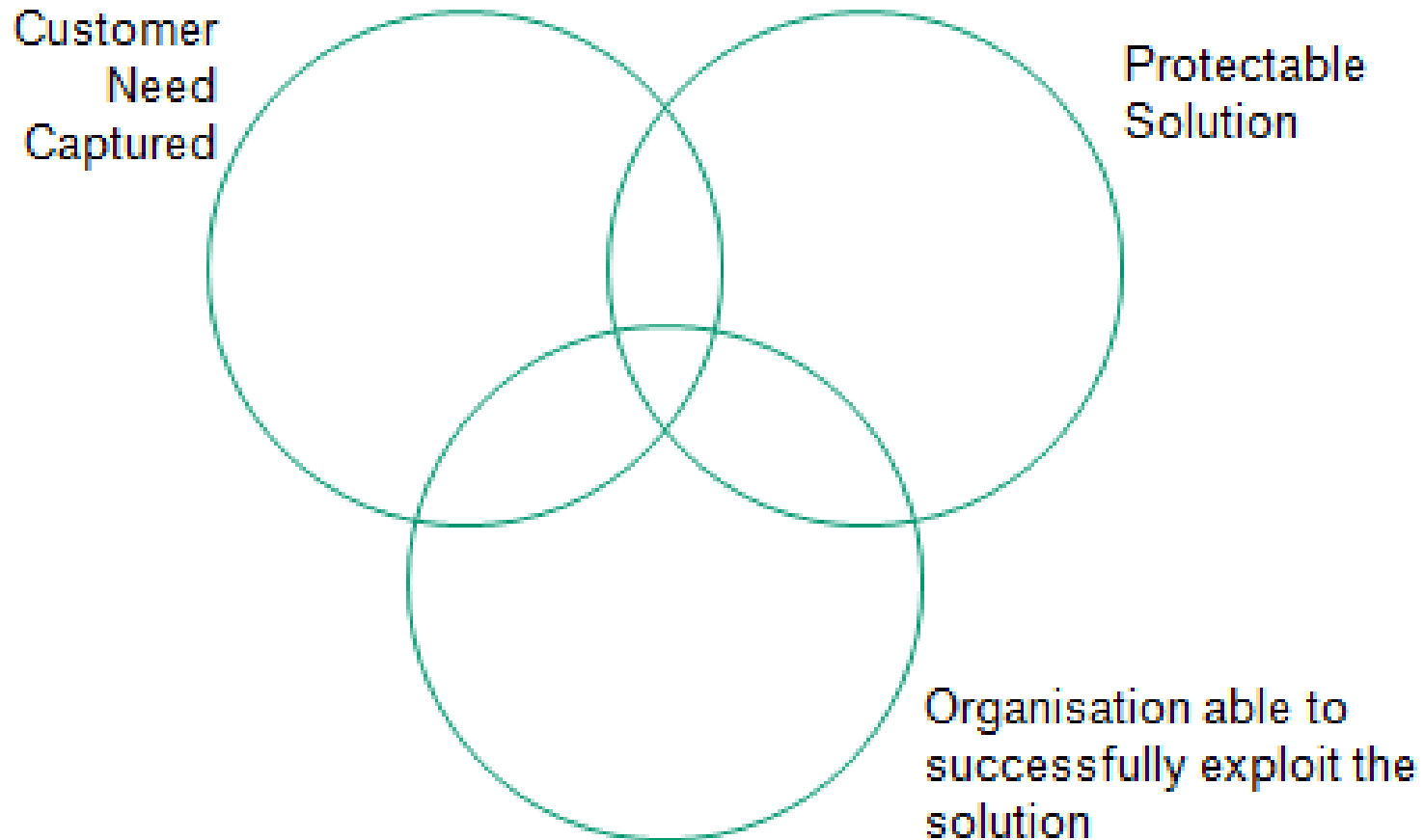
98% of attempted
'innovations' fail



Where Failures Happen



Innovation... Most Difficult Game In The World?



Why Has The EU Wasted So Much Money On Care For The Elderly Research?





Which Is The Most Important Work Motivator?

Manager's
Opinion

Team member's
Opinion

Recognition

Incentives

Interpersonal Support

Support for Making Progress

Clear Goals



Which Is The Most Important Work Motivator?

Manager's
Opinion

Team member's
Opinion

FIRST 

Recognition

Incentives

Interpersonal Support

Support for Making Progress

Clear Goals



Which Is The Most Important Work Motivator?

Manager's
Opinion

Team member's
Opinion

FIRST



Recognition

Incentives

Interpersonal Support

LAST



Support for Making Progress

Clear Goals



Which Is The Most Important Work Motivator?

Manager's
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Team member's
Opinion

FIRST →

Recognition

Incentives

Interpersonal Support

← LAST

Support for Making Progress

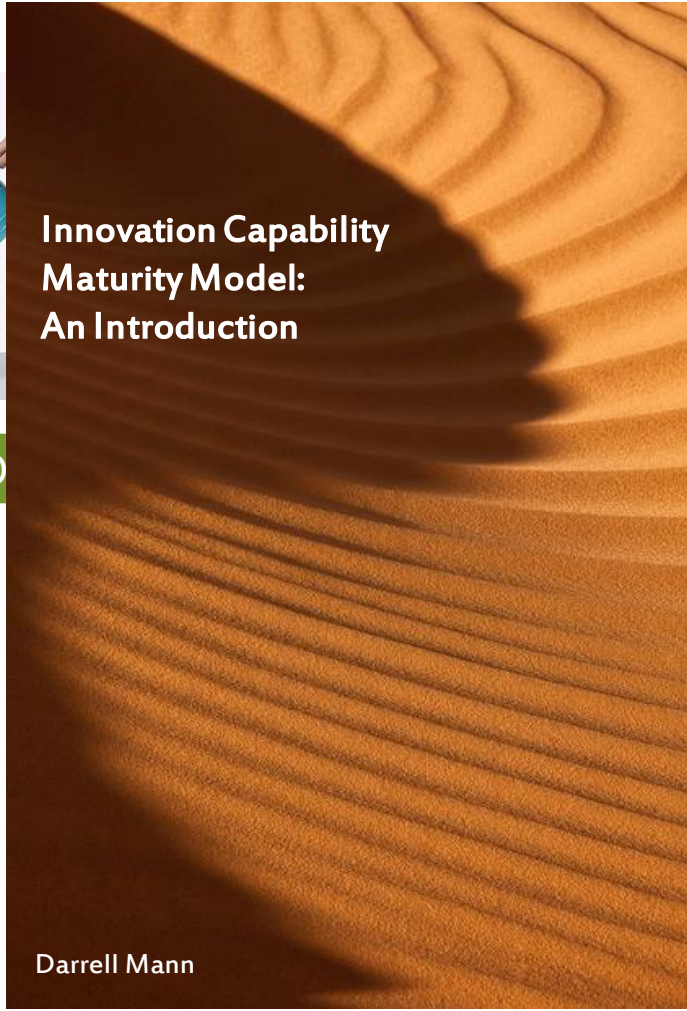
← FIRST

Clear Goals



Innovation Capability Maturity Model

Innovation strategy depends on the capabilities of the organisation



Innovation Capability Maturity Model: An Introduction

Darrell Mann



SEEDING



CHAMPIONING



REGULATING



VENTURING



Some Organisations Do Get It Right...



The Steve Jobs Effect/'insanely great'



'Beat Sony'/Institutionalised Innovation Tools



40% product turn every 3 years



Skunkworks



'50% of innovations from the consumer'



Average 40 suggestions/employee/yr
90+% implementation rate



Employees spend 30% of time on 'non'Google'



'Self-organising' teams



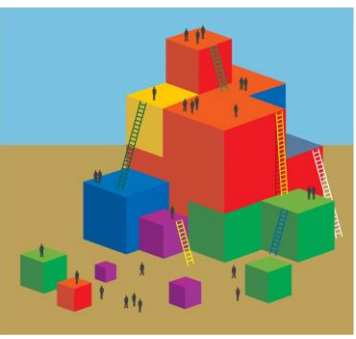
Look Beneath The Noise....



SEEDING



CHAMPIONING



MANAGING



STRATEGISING



VENTURING



Level Of Capability Determines Level Of Focus

SEEDING

ICMM1

Societal
- **Live Different**

CHAMPIONING

ICMM2

MANAGING

ICMM3

STRATEGISING

ICMM4

VENTURING

ICMM5

C-Suite
- **Work Different**

SBU/Division
- **Sell Different**

Product/Service
- **Do Different**

Processes
- **Do better**



Level Of Capability Determines Level Of Focus

SEEDING

CHAMPIONING

MANAGING

STRATEGISING

VENTURING

ICMM1

ICMM2

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ICMM4

ICMM5

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Level Of Capability Determines Level Of Focus

SEEDING	CHAMPIONING	MANAGING	STRATEGISING	VENTURING
ICMM1	ICMM2	ICMM3	ICMM4	ICMM5
Societal - Live Different	Societal - Live Different	Societal - Live Different	Societal - Live Different	Societal - Live Different
C-Suite - Work Different	C-Suite - Work Different	C-Suite - Work Different	C-Suite - Work Different	C-Suite - Work Different
SBU/Division - Sell Different	SBU/Division - Sell Different	SBU/Division - Sell Different	SBU/Division - Sell Different	SBU/Division - Sell Different
Product/Service - Do Different	Product/Service - Do Different	Product/Service - Do Different	Product/Service - Do Different	Product/Service - Do Different
Processes - Do better	Processes - Do better	Processes - Do better	Processes - Do better	Processes - Do better



Defining The Right Problem

1) What People Say And Think Are Quite Different

on a scale of one to ten, how are you feeling today?



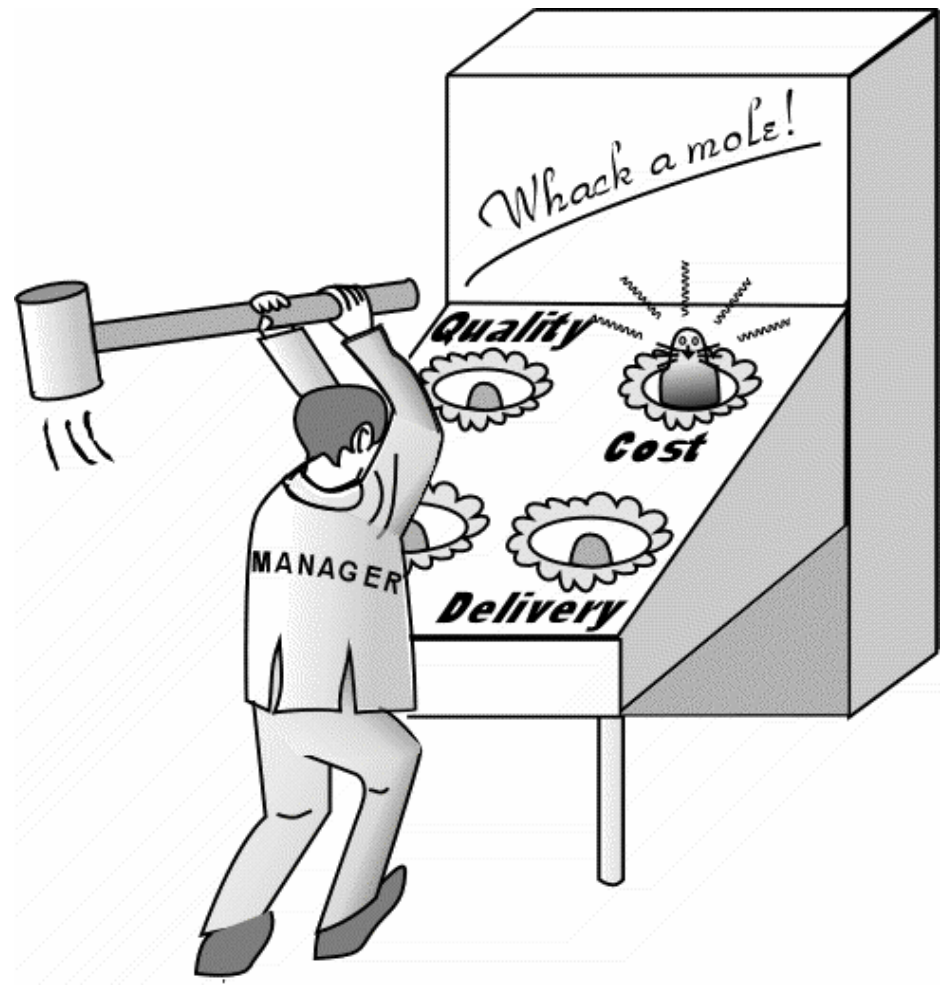
I wonder what happens if I press '7'?

Why don't they just come and visit me like they used to do?



Defining The Right Problem

2) Optimising Trade-Offs Is Dumb!



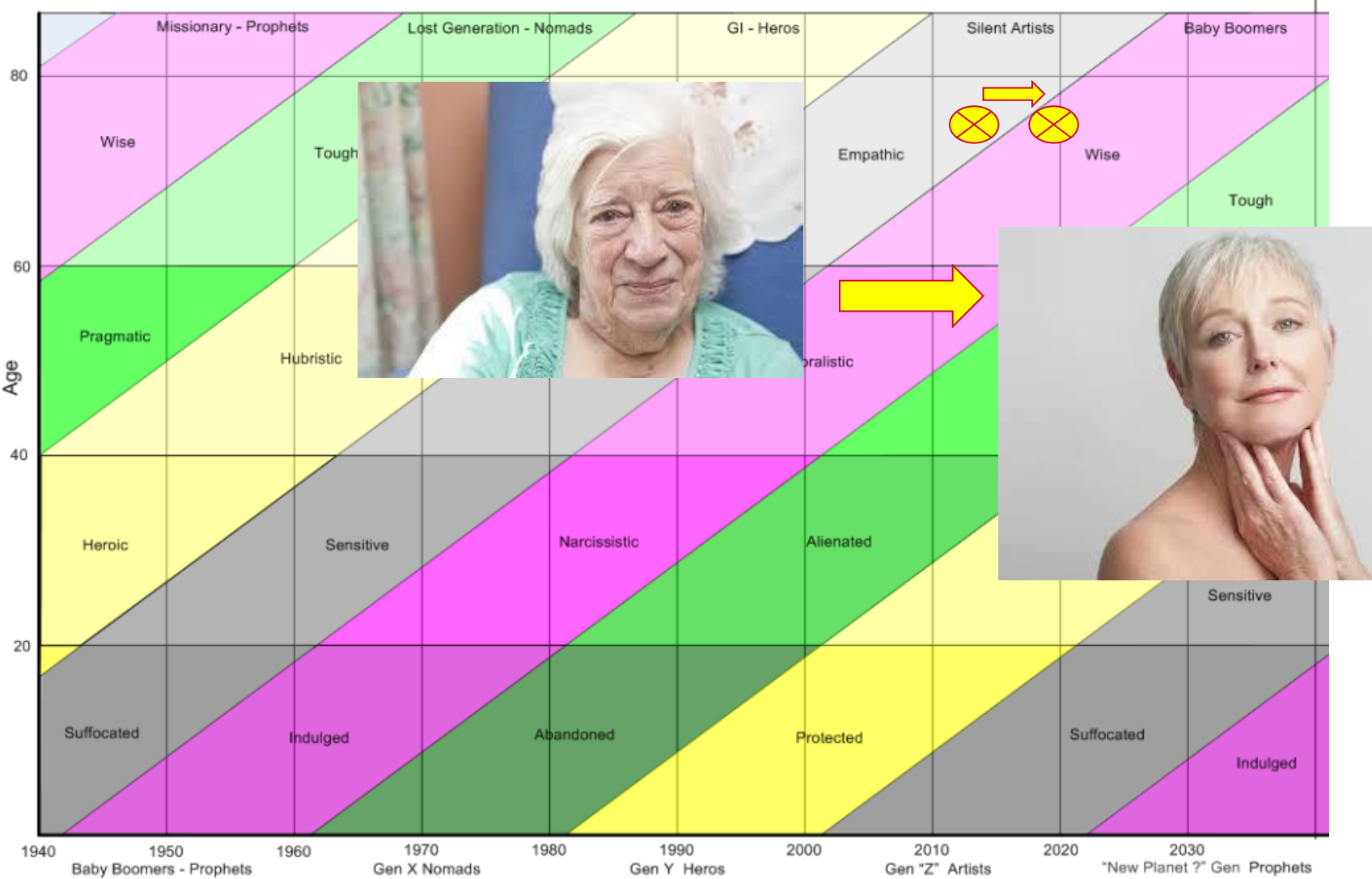
Trade-Off versus Breakthrough Thinking

High Quality or Low Cost	High Quality and Low Cost
Affordable or Customized	Affordable and Customized
First Cost or Life Cycle Cost	First Cost and Life Cycle Cost
Flexible or Rigid	Flexible and Rigid
Big or Small	Big and Small
Home or Hospital	Home and Hospital
A or B	A and B

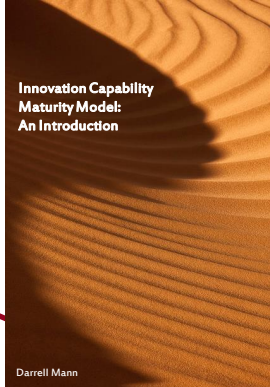
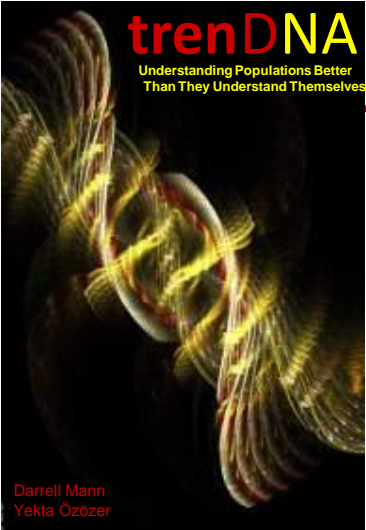


Defining The Right Problem

3) Tomorrow's Elderly Are Not The Same As Today's!



Creating A Sense Of Progress...



darrell.mann@systematic-innovation.com

